WOMEN IN SURF LIFE SAVING

International Women`s Day brunch held at Clovelly Surf Life Saving Club

8 March 2025

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DAWNING OF A NEW AGE FOR CLOVELLY SLSC AND SURF LIFE SAVING AUSTRALIA

During my early years there had been changes within SLSA organisation however the most significant change was in 1980 when women were finally allowed to join the Surf Club and gain respective association awards such as the Bronze Medallion and in doing so could patrol the beaches as a full member of a Surf Club.

Prior to 1980, the surf lifesaving movement membership numbers were on the decline due to competing priorities for that generation. Surf clubs such as ours were struggling to maintain adequate patrolling numbers. The Association decision allowing women to join was basically the lifeline that was needed, so from 1980 a new era was born. Speaking on behalf of our club, there was a minority that didn`t favour the idea however the committee, under the leadership of President Jim Wells understood the need for our club to survive and grow, and so fully supported women joining our club.

On the 13 December 1981 a defining moment in our history, a bronze squad – Anne Hobby, Jenny White, Sue Hoad and Rosina Williams were the first female Bronze holders for Clovelly Surf Club. This was to be a new beginning and direction which needed to be taken.

In my opinion, the acceptance of women in lifesaving, probably not only saved many clubs like ours but the surf life saving association also.

Anne Hobby was an integral part of our history. she was in that first bronze squad that broke new ground, Anne also became the 1st female ARC holder, 1st female committee member- race Secretary then Treasurer and 1st female member of March Past team, unknowingly she became a role model to many members that followed her. She became involved in all aspects of the club, being management, competition and fundraising.

Photo: Anne Hobby

In 1982/83 another important milestone, under the leadership of Club Captain Dave Falkner who, along with a handful of our instructors ventured out to Springwood High School on a weekly basis and successfully instructed a number of students in SLS certificate and Bronze Medallion. A bunkroom was built in the main hall which allowed these members to stay at the club on weekends to participate in patrols, club activities and attend carnivals and for the next few seasons were very involved. Pleasingly, 8 of the Springwood High contingent were young ladies, that season gaining 9 out of 39 surf awards for that first season 1982/83 with a couple Annette Elliot and Anne-Marie Turner attaining their Instructors Certificate.

Other women who followed in the next year or so that had an impact were Ursula Say and Maree Connell. Both of these young women got involved in patrols, management of the club, education, competition and fundraising.

Probably without even realising, all these women were pioneers and role models to future members young and old.

Towards the end of the 1980s our club however was starting to again struggle with maintaining membership numbers. Active membership was around about 35 or so. To ensure patrol requirements were met, being 5 bronze holders, and to keep the club buoyant, it was up to every active member and active reserve members to do patrols most weekends, fundraise and compete.

Quite possibly the defining seasons in our history belong to 1990/91 and 1991/92. Under the guidance of chief instructor Glen Clarke, instructor Ken Ryan and their assistants, a group of women ranging from mid 30s to early 40s were enticed into joining our club. Over the next two seasons, these women obtained their SLS certificate, Bronze Medallion, ARC, Instructors and ARC Instructors. Some went on to obtain their Examiners Certificate.

A magnificent achievement. As we all know how difficult it is to do the Bronze Medallion course itself. Considering the competing priorities these women faced such as varied swimming abilities, role as mothers, wives and working full time jobs etc. Their commitment cannot be understated, also the unending time, effort and encouragement from Glen and Ken ensure these women remained focussed on the end goals and obtaining relevant awards. The true legacy left was that these women would become role models and mentors to those women that followed in their footsteps. I know that our president Susie (Peterson) is one who is forever grateful to these women.

For many years young boys had their role models, now was the time that young girls had the same opportunity.

A side note on role models, Midori Adams initially brought her sons down to learn to swim with Tom Caddy. Midori herself was a non-swimmer however noting that if Daphne Jones was able to obtain her Bronze, then why couldn`t Midori herself do the same. Midori set about learning to swim with Tom and to her immense determination she successfully gained her Bronze in 1992/93 and ARC in 1993/94 and is now a Long Service member. Words do not do justice to this achievement and the role Daphne played.

Not taking anything away of the great work done by our men over the years it now was obvious that our club was moving in a newer direction and the `men`s club` stigma was getting put behind now in line with society values

Something I wish to do is to acknowledge the determination and will power showed by these women and consider that this was the beginning of the new face of Clovelly Surf Club. One can only look at the position we are now in, definitely something to be very, very proud of. It gives me great joy to see the number of awards that our club achieves every year and the commitment by our educators, committees, patrollers, after all the main purpose of lifesaving clubs is to instruct people in the art of beach safety, lifesaving techniques and capabilities and provide first aid to those in need.

I believe today is an ideal time to acknowledge and thank those pioneering women from the 1980s and early 90s highlight their relevance and importance to our club and lifesaving in general. These women set about changing the face of lifesaving, albeit for the better.

A very relevant point is noting that over the last few years we have had very strong and successful master's competition team lead by Wendy Pepper, Jo Emery, Kim Davey, Caroline Smith, Kimmy Rashleigh to name a few.

On our current management committee in most of the important positions are Susie, Kim, Nicole, Cheree and Kimmy still moving our club forward

Finally, my thoughts are that every person whose involvement, no matter how great or small, who has been a member of this great club, is an integral part of its history.

Those that may be interested in learning about our rich club history can I suggest accessing the club annual reports from our website.

Mark 'Macca' McGuire

CLOVELLY SLSC COMMITTEES FROM SEASON 1979 - 2024

Position	1979/80	1980/81	1981/82
President	R Wendt	R Wendt	J Wells
Captain	D Renford Jnr	M McGuire	G Smith
Secretary	P Parsons	P Parsons/ A Manollaras	A Manollaras
Treasurer	A Sargeant/ T Heavener	T Heavener	PQuinlan/ THeavener
Chief Instructor	W Dean	W Dean	WDean
Vice Captain	G Simes	G Smith	JMooney
Assistant Secretary	A Heffernan	A Manollaras	
Handicapper	Gt Holland	G Simes	MWhite
Vice Presidents	D Boon C Ellean J White S D`Ornay L Bennett	D Boon S D`Ornay J Wells J White	DBoon TCaddy
Committee	I Martin N Smith T Heavener T Caddy G Jones G Smith Ge Holland G Simms	J Graham I Martin P Morris D Renford N Smith T Caddy B Peterson J Stewart	J Graham I Martin M McGuire C Herman H Nicholls D Falkiner P Smith A McGregor

	P Phelps A Manollaras	Ge Holland J Eguia P Phelps G Jones	B Peterson M Lennox R Wendt G Clarke T Bennett P Phelps
Trustees	L Byrnes G James G Stubbs D Stait R Callaghan	L Byrnes G James G Stubbs D Stait R Callaghan	L Byrnes G James G Stubbs D Stait R Callaghan

Position	**1982/83**	**1983/84**	**1984/85**
President	J Wells	J Wells	J Wells
Captain	D Falkiner	D Falkiner/ M McGuire	M McGuire
Secretary	F Perlenfein	F Perlenfein/ R Bransdon	M Preston
Treasurer	T Heavener	**Anne Hobby**	R Bransdon
Chief Instructor	W Dean	G Smith And G Clarke	G Clarke
Vice Captain	M Lennox	T Heavener	K Wilkins
Assistant Secretary	N Cox	N Cox	N Fawcett
Handicapper	Ge Holland	M McGuire/ K Wilkins	A McGregor

Vice Presidents	R Wendt	R Wendt	A Manollaras
	T Caddy	T Caddy	T Heavener
Committee	R Bransdon	R Bransdon	G Smith
	G Smith	G Smith	P Hobson
	M Beaton	R Pringle	R Pringle
	B Elliot	B Elliot	P Smith
	P Smith	P Smith	S Collins
	S Collins	S Collins	**Anne Hobby**
	Anne Hobby	M Lennox	**T Turnbull**
	M McGuire	T Burton	T Burton
	M White	N Fawcett	B Scanlan
	R West	B Brooks	A Memmolo
	B Brooks		S Simpson
Trustees	A Manollaras	A Manollaras	A Manollaras
	G James Snr	G James Snr	G James Snr
	K Keir	K Keir	K Keir

Position	**1985/86**	**1986/87**	**1987/88**
President	R Bransdon	R Bransdon	R Bransdon
Captain	P Smith	P Smith	P Smith
Secretary	T Heavener	P Jeff	**Ursula Say**
Treasurer	M Preston	A Manollaras	A Manollaras
Chief Instructor	G Clarke	G Clarke	P Hinds
Vice Captain	S Bower	S Bower	S Bower
Assistant Secretary	A Manollaras	W Gessell	**Beth Blanch**

Handicapper	S Collins	P Hinds	P Hinds
Vice Presidents	T Caddy S Yeates	S Yeates J Wells	S Yeates
Committee	G Smith P Hobson P Hinds M McGuire **Anne Hobby** W Gessell **Lea Newman** M Raymond T Flint	T Heavener S Bower P Hobson G Irwin K Saxby S Collins B Scanlan C Widdows	P Dowse W Gessell D Jackson K Saxby R Wormleaton P Jones Brad Dunn N Kearsley
Trustees	G James Snr Syd D`Ornay R Wendt	G James Snr Syd D`Ornay T Caddy	G James Snr Syd D`Ornay

Position	**1988/89**	**1989/90**	**1990/91**
President	G Irwin	J Wells	J Wells
Captain	B Scanlan	B Scanlan/ G Smith And G Clarke	G Smith
Secretary	**Beth Blanch**	R Wormleaton	R Wormleaton
Treasurer	J Stewart	J Stewart	J Stewart
Chief Instructor	**Ursula Say**	**Ursula Say**	G Clarke
Vice Captain	P Hinds	P Hinds	P Hinds

Assistant Secretary	Tania Turnbull	Maree O`Connell	Maree O`Connell
Handicapper	C Widdows	L Gillett/ C Widdows	M Litchner
Vice Presidents	P Jones G James Jnr	P Jones G James Jnr	PJones GJames Jnr
Committee	S Bower G Clarke D Jackson P Baker R Wormleaton M McGuire Brad Dunn G Smith K Ryan	P Desozoeke Brad Dunn M McGuire G Ireland T Caddy K Ryan	DJackson JWalton PJones PDesozoeke PHobson TChisholm
Trustees	G James Snr T Caddy Norm Rogers	G James Snr T Caddy G Smith	G James Snr G Smith A Manollaras

Position	**1991/92**	**1992/93**	**1993/94**
President	S Yeates	S Yeates	S Yeates
Captain	R Tate	M McGuire	K Ryan
Secretary	R Wormleaton	R Wormleaton	J Daly
Treasurer	J Stewart	J Stewart	J Stewart
Chief Instructor	K Ryan	K Ryan	G Daniell
Vice Captain	M McGuire	Sue Nyvlt	Scott D`Ornay

Assistant Secretary	**Maree Connell**	**Maree Connell**	T Beger
Handicapper	P Smith	L Gillett And A Manollaras	L Gillett
Vice Presidents	G James Snr T Buck	T Buck G Clarke	T Buck
Committee	G Clarke Brad Dunn P Jones S Carroll A Carroll M Pegler T Chisholm C Fitzgerald W Gessell P Callanan P Tatar **Hazel Fitzgerald-Carolan**	R Tate T Graham P Jones A Carroll A Coonan P Smith T Graham S Carroll W Gessell C Fitzgerald **Hazel Fitzgerald-Carolan**	**Cerin Campling** M Carah P Smith Ty Graham W Gessell P Hinds T Beger Todd Graham
Trustees	G James Snr G Smith A Manollaras	G James Snr J Wells G Stubbs	

Position	**1994/95**	**1995/96**	**1996/97**
President	T Buck	T Buck	T Buck
Captain	Scott D`Ornay	Scott D`Ornay	P Seeto
Secretary	J Daly	J Daly	P Thompson

Treasurer	J Stewart	J Stewart	K Ryan
Chief Instructor	C Rauch	**Jan Featon**	G Clarke
Vice Captain	K Ryan	K Ryan	**Yvette Mead**
Assistant Secretary	**Pat Head**	**Pat Head**	**Pat Head**
Handicapper	A Manollaras	A Manollaras	C Rauch
Vice Presidents	Syd D`Ornay R Tate	S Yeates J Wells	S Yeates
Committee	D Murray **Jan Featon** D Sturt J Brown K Walker P Smith M Walker M Pegler W Gessell P Seeto M Carah	D Murray D Sturt T Chisholm K Walker P Smith Ty Graham P Jones **Yvette Mead** **Bernadette Chisholm Cerin Campling** C Rauch P Seeto	**Jan Featon** T Smith K Walker P Hinds P Jones J Mcmahon B Burke **Anne Ryan** M Cole

Position	**1997/98**	**1998/99**	**1999/2000**
President	T Buck	**Jan Featon**	**Jan Featon**
Captain	P Seeto	**Yvette Mead**	M Percy
Secretary	P Thompson	P Thompson	Jeri D`Ornay
Treasurer	K Ryan	K Ryan	K Ryan
Chief Instructor	G Clarke	**Daphne Jones**	**Jan Featon**

Vice Captain	**Yvette Mead**	M Scott	E Graham/ P Wolschky
Assistant Secretary	**Pat Head**	**Pat Head**	**Pat Head**
Handicapper	C Rauch	P Jones	
Vice Presidents	**Jan Featon** S Yeates	Syd D`Ornay T Buck	Syd D`Ornay
Committee	T Smith C Williams K Walker P Hinds J Mcmahon D Burke **Anne Ryan** **Cerin Campling** M Cole	T Smith K Walker P Hinds J Mcmahon D Burke **Anne Ryan** **Cerin Campling** T Chisholm J Walton S James	T Smith K Walker P Smith P Jones D Williams K Broadstock **Anne Ryan** **Cerin Campling** P Thompson S James

Position	**2000/01**	**2001/02**	**2002/03**
President	G James Jnr	GJames Jnr	G James Jnr
Captain	E Graham	EGraham	M Scott
Secretary	J Daly	JDaly	J Daly
Treasurer	K Ryan	KRyan	K Ryan
Chief Instructor	P Thompson		B Fitzgerald
Vice Captain	M Scott		G Clarke
Assistant Secretary	**Pat Head**		N Chapman

Handicapper	A McCann	J King
Vice Presidents	S James S Yeates	S James S Yeates
Committee	**Jan Featon** P Jones K Lanham **Anne Ryan** **Cerin Campling** M Thompson J Mcmahon P Smith P James K Broadstock	P Seeto P Jones P Thompson T Chisholm K Jolliffe **Cerin Campling** P Smith P James M Percy J King L Chapman E Graham

Position	**2003/04**	**2004/05**	**2005/06**
President	G James Jnr	G James Jnr	G James Jnr
Captain	M Scott	P Seeto	P Seeto
Secretary	J Daly	J King	J King
Treasurer	K Ryan	K Ryan	K Ryan
Chief Instructor	B Fitzgerald	B Fitzgerald	B Fitzgerald
Vice Captain	K Jolliffe/ P Seeto	K Jolliffe	**Susie Peterson/** **Jo Cooper**
Assistant Secretary	P Thompson	P Thompson	P Thompson

Handicapper	J King	B Scanlan	B Scanlan
Vice Presidents	S Yeates P James	M Percy G Clarke	M Percy G Clarke
Committee	A Hodge P Jones K Shields G Clarke I Eccles P Smith J McNamee J O`Connor **Lyn Chapman** EGraham	E Graham A Hodge **Jan Featon** J McNamee **Lyn Chapman** J Daly J O`Connor P Smith G Pepper/ D Anderson **Jenny McNamee** I Eccles P Harmer M Scott S Knowles K Shields	E Graham A Hodge **Jan Featon** J McNamee **Lyn Chapman** P Smith G Pepper **Jenny McNamee** T Beger D Anderson A Maroon D Wong

Position	**2006/07**	**2007/08**	**2008/09**
President	G James Jnr	G Clarke	G Clarke
Captain	**Susie Peterson**	**Susie Peterson**	A Kane
Secretary	J King	**Karon Lekeu**	**Karon Lekeu**
Treasurer	K Ryan	K Ryan	K Ryan
Chief Instructor	J McNamee	J McNamee	**Tania Rouse**

Vice Captain	**Jo Cooper**	**Jo Cooper**	**Susie Peterson/Jo Cooper**
Assistant Secretary	**Karon Lekeu**	P Thompson	C Thompson
Handicapper	B Scanlan	J McNamee	J McNamee
Vice Presidents	M Percy G Clarke	G James J King	G James J King
Committee	J McNamee **Nadine Clarke** P Thompson A Atherton A Weir B Fitzgerald A Hodge A Finch J Dorney P Smith G Pepper C Innes T Beger J Young **Laura Percy** A Maroon R Johnson D Wong	**Bronwyn Maroon** C Thompson A Weir **Laura Percy** A Hodge J Dorney P Smith G Pepper C Innes T Beger A Maroon R Johnson D Wong	L Pemberton-Currie P Thompson C Innes A Weir **Laura Percy** A Hodge S Thompson P Smith G Pepper T Beger A Finch A Maroon R Johnson **Bernadette Chisholm**

Position	**2009/10**	**2010/11**	**2011/12**
President	G Clarke	J King	J King

Captain	J King	S Pearce	D Wong
Secretary	**Karon Lekeu**	**Tania Rouse**	**Tania Rouse**
Treasurer	C Innes	P Zaja	P Zaja
Chief Instructor	**Tania Rouse**	C Thompson	C Thompson
Vice Captain	S Pearce/ M Feiner/ P Jennings	P Jennings M Feiner R Byrne	**Karon Lekeu** **Deb Evans** R Byrne
Assistant Secretary	C Thompson	**Karon Lekeu**	C Wheatley
Handicapper	J McNamee	**Wendy Pepper**	**Wendy Pepper**
Vice Presidents	G James P Smith	G James Jnr P Smith	G James Jnr P Smith
Committee	R Byrne P Thompson K Ryan A Weir A Finch G McGillion **Lyndall Sank** T Beger P Sweeney A Radford/ H Lekeu A Maroon A Pausey **Bernadette Chisholm**	J McNamee P Thompson B Peterson **Laura Percy** A Radford P Jennings A Maroon **Lyndall Sank** T Beger P McSweeney G McGillion A Pausey **Deb Evans**	P Thompson B Peterson A Weir **Rebecca Cocks** A Radford C Fitzgerald H Mitchell **Lyndall Sank** T Beger P McSweeney G McGillion A Pausey A Finch

Position	2012/13	2013/14	2014/15
President	J King	P Smith	P Smith
Captain	D Wong	G McGillion	G McGillion
Secretary	**Tania Rouse**	**Tania Rouse**	**Rebecca Cocks**
Treasurer	C Wheatley	C Wheatley	C Wheatley
Chief Training Officer	C Thompson	**Jessica Wheatley**	**Jessica Wheatley**
Vice Captain	**Karon Lekeu**	**Karon Lekeu** **Tania Rouse**	**Tania Rouse**
Assistant Secretary		**Rebecca Cocks**	**Molly Cocks**
Director Of Competition	**Wendy Pepper**	E Graham	
Vice Presidents	G James Jnr P Smith	G James Jnr R Byrne	G James Jnr R Byrne
Committee	C Smith A Fontaine R Byrne G McGillion P Thompson A Weir **Jessica Wheatley** A Radford C Fitzgerald G Clarke T Beger P Sweeney	J McNamee C Thompson A Radford C Fitzgerald **Ros Manuel** P Sweeney I Eccles A Maroon R Finch	J McNamee G Manuel A Goodieson **Ros Manuel** P Sweeney I Eccles A Maroon T Gannon T Beger E Sanchez A Radnedge A Weir

	A Maroon	R Airlie
	Jo Emery	G Clarke

Position	2015/16	2016/17	2017/18
President	P Smith	**Karon Lekeu**	**Karon Lekeu**
Director Of Lifesaving	**Tania Rouse**	G Manuel	G Manuel
Secretary	**Rebecca Cocks**	**Rebecca Cocks**	**Erin O`Brien**
Director Of Finance	C Wheatley	C Wheatley	J Taurail
Director Of Education	**Jessica Wheatley**	**Molly Cocks**	**Molly Cocks**
Assistant Director Of Lifesaving	W Lahood	**Ros Manuel/ Jo Cooper**	**Tania Rouse**
Assistant Secretary	**Erin O`Brien**	**Erin O`Brien**	C Wheatley
Director Of Competition	K Ryan	K Ryan	S Wells
Vice Presidents	R Byrne G James Jnr	C Thompson **Tania Rouse**	C Thompson **Jo Cooper**
Director Of Junior Activities	L Killigrew	B Wilde	B Wilde
Committee	J McNamee A Maroon A Radnedge G Manuel A Goodieson I Eccles K McCallum **Madeliene Wheatley**	J Taurail A Maroon A Goodieson I Eccles J Thornton M Webb-Butler M Wheatley T Gannon	**Rebecca Cocks** I Eccles A Goodieson P Thompson C Walker **Madeliene Wheatley** N Board E Sanchez

	T Gannon	J McNamee	**Jenny McNamee**
	J McNamee	E Sanchez	**Wendy Pepper**
	E Sanchez	S Wells	**Erin Jefferies**
	P Sweeney S	R Manuel	G Clarke
	Collins	**Sinead Boylan**	John McNamee
	R Airlie	G Pepper Brad	Glen Holland
	Ros Manuel	Dunn	G Pepper
	G Clarke	W Knox	Brad Dunn
		R Moseley	

Position	2018/19	2019/20	2020/21
President	**Karon Lekeu**	B Wilde	B Wilde
Director Of Lifesaving	B McCormick	B McCormick	K Stone
Director Of Administration	**Erin O`Brien**	J King	**Rebecca Cocks**
Director Of Finance	J Taurail	M Bradshaw	M Bradshaw
Director Of Education	**Molly Cocks**	**Madeliene Wheatley**	**Madeliene Wheatley**
Assistant Director Of Lifesaving	**Rebecca Cocks**	K Stone	J Collins **Ros Manuel**
Director Of Competition	K Stone	K Stone	M Walker
Vice Presidents	A Goodieson M Lenauze	A Goodieson M Lenauze	A Goodieson M Lenauze
Director Of Junior Activities	B Wilde	M Meynell	M Meynell
Committee	M Bradshaw	P Farrugia	P Farrugia

	T Barker	T Barker	**Erin Jefferies**
	S Wells	P Smith	J Collins
	Madeliene Wheatley	**Rebecca Cocks**	**Ros Manuel**
	D Cocks	**Athena Pascoe**	T Small
	E Sanchez	S Collins	P Smith
	Erin Jefferies	T Small	C Thompson
	J Walker	**Madeliene Wheatley**	A Birchall
	Athena Pascoe	**Ros Manuel**	R Edwards
	G Clarke	E Sanchez	S Collins
	John McNamee	D Hugo	L Eliasson
	Jenny McNamee	G Clarke	**Imogen Barham**
	K Davis	John McNamee	**Kim Davey**
	J Collins	**Jenny McNamee**	**Cheree D`Ornay**
	Brad Dunn	J Wilde	W Pembroke
		M Mitchell	**Athena Pascoe**
		Brad Dunn	S Bowler
			Erin O`Brien
			M Mitchell
			B Dunn

Position	2021/22	2022/23	2023/24
President	B Wilde	B Wilde	**Susie Peterson**
Director Of Lifesaving	K Stone	**Kim Davey**	**Kim Davey**
Director Of Administration	**Rebecca Cocks**	**Erin Jefferies**	M Hetherington
Director Of Finance	P Farrugia	P Farrugia	P Farrugia

Director Of Education	**Madeliene Wheatley**	**Molly Cocks**	**Cheree D`Ornay**
Assistant Director Of Lifesaving	K Davis	J Sayer T Small	**Maria Lara Garrido-Herrero**
Director Of Competition	**Cheree D`Ornay**	**Cheree D`Ornay**	**Kimmy Rashleigh**
Vice Presidents	**Ros Manuel** M Walker	**Ros Manuel** K Stone	**Ros Manuel** B Wilde
Director Of Junior Activities	M Meynell	M Scott	M Scott
Committee	M Bradshaw **Nicole Hanberry** **Erin Jefferies** J Collins T Small P Smith C Thompson R Edwards **Fiona Clissold** **Samantha Smith** **Imogen Barham** H Holt E Sanchez S Bowler **Kim Davey** T Carey B Dunn	M Bradshaw **Nicole Hanberry** M Hetherington C Thompson P Smith R Edwards **Fiona Phelps** **Fiona Clissold** **Sophia Lang** H Holt S Bowler **Jo Emery** **Wendy Pepper** S Wells B Dunn M McGuire	P Rushton-Clarke **Nicole Hanberry** **Rebecca Cocks** P Smith **Fiona Phelps** T Hetherington L Eliasson **Fiona Clissold** **Amy Hetherington** **Sarah Eliasson** **Jo Emery** **Wendy Pepper** S Wells B Dunn M Mcguire